



Board of Directors Meeting

Zoom Meeting - Monday, August 31, 2020

In attendance:

Board Members: Gordon Quinn, Kandy Tranghese, Tom Duke, Pamela Fernandes, Ryan Barry, Meg Beturne, Ed Garibian, John Morse, Cathy Rossi, Mark Germain, Debbie Frangie, Dave Griffin, Kimberley Broderick, Brian Canina, Darcy Fortune Young, Karen Rossi, Tracey Gainer Talbert, Jane Hetzel and Sean O'Connell

Staff: Brenda Trierweiler and Colleen Callan

Others: Susan Egmont and Susan Barry from Egmont Associates and Dr. William (Will) Davila

The Board of Directors Meeting began at 8:30 am.

Gordon Quinn opened the meeting with a few remarks and introduced Susan Barry and Susan Egmont from Egmont Associates.

Both Susan's thanked the Board of Directors for attending and especially the CSH Board Search Committee for all their efforts throughout the new Executive Director search. Susan Barry noted that the final four candidates were interviewed the last week of August. The Search Committee unanimously decided the preferred candidate was Dr. William (Will) Davila. Will met with senior staff and employees on Thursday, August 27th via Zoom. If all goes well, Will will begin as the Executive Director on October 5, 2020. Will is a past employee of The Children's Study Home as the Deputy Executive Director from 2006-2011. Job responsibilities at The Children's Study Home referenced in Will's resume include:

- ✦ Served as chief operating officer and advised Executive Director on talent management, programmatic development and implementation, and fiscal management
- ✦ Provided supervision and leadership to clinical staff working with children and families traumatized by abuse, neglect, domestic violence, and substance abuse- work included direct and referral services to children and adults
- ✦ Developed/implemented \$7 million budget, alongside CFO, Human Resources Director, and Executive Director
- ✦ Chaired agency Program Improvement Committee and provided oversight for compliance with internal policy, DEEC, DESE, DPH, and municipal, state, and federal law

- ✦ Ensured training and compliance with adopted treatment and safety models, such as Crisis Prevention (CPI) deescalation and restraint protocols, Dialectical Behavioral Therapy (DBT), and Motivational Interviewing
- ✦ Submitted monthly operations report to board and staffed Executive, Strategic Planning, Program Policy, and Finance subcommittees
- ✦ Represented the Study Home with community and referral agencies, and licensing/regulatory authorities

Susan turns the meeting over to Mark Germain, Search Committee Chair. Mark thanks Egmont Associates for all their efforts in the extensive process of reviewing 46 candidates and working with the Search Committee in a deciding a final candidate. Mark introduces and welcomes the final candidate, Will Davila to the call.

Will thanked the Board of Directors for attending, as well as Egmont Associates and the Search Committee for all their efforts throughout the process. Will provided information about himself, his background and job experience. Please refer to Will's resume and cover letter for additional information. There were no questions at the end of Will's presentation.

Gordon then excused all except the Board of Directors to deliberate and vote on the Search Committee's recommendation.